



Merchandising Execution Team Supervisor Brian Love from District 12 in the Southeast Region in the aisles with his team

Roads to success with MET Supervisor Brian Love

The Home Depot has unlimited opportunities available to grow a successful career. In this series, we highlight the different roads to success that our associates have taken. Recently, the myApron news team caught up with Merchandising Execution Team (MET) Supervisor Brian Love from District 12 in the Southeast Region.

How did you get started with The Home Depot?

In January 2014, I started as an associate with one of MET's first traveling night teams in Orlando, Florida. I needed a full-time job, and a friend who worked with the Company encouraged me to apply. At the time, I only thought of it as an opportunity to make extra money.

What made you decide to join MET?

Before I was hired, I didn't know the difference between MET and store teams. But it didn't take long before I knew I'd made the right decision to join MET. I enjoy the structure, the schedule, the way we take care of our people, and the sense of accomplishment I feel after completing large projects and resets. It's uplifting to see how my team's hard work impacts the store.

What was the first milestone you reached that made you decide to grow your career with the Company?

Six months in, my merchandising execution manager (MEM), Damien Mercado, asked if I would be interested in becoming the safety captain for my team. I was slightly hesitant, but I accepted the challenge and soon discovered my leadership abilities. I felt empowered when my teammates came to me for guidance, so I asked my MEM to give me more stretch assignments and captainships.

Who has had the biggest influence on your Home Depot career and why?

Damien challenged me to become a leader and keep moving forward in my career. One day, he approached me and asked, "What are you seeking to gain from this job?" At the time, I wasn't sure because I wasn't confident in myself. However, as my manager, Damien knew I had what it took to become a MET supervisor, and he set me up for success through more leadership opportunities. He showed me the importance of building future leaders. Without his support, I never would have realized my potential to grow my career within The Home Depot.

What's your advice to others who are interested in growing their careers within the Company?

Take risks and be confident in your decisions. In the past, I struggled with those things. Damien always told me, as a leader, I won't make the right decisions every time, but it's important to learn from your mistakes. Be dedicated to your goals and enhance your skill set. What got you to where you are now won't always get you to where you go next. Always continue to grow and learn.

Please share some "favorites" with us.

- **Favorite hobby:** Playing disc golf in the Florida sunshine. It's sort of like throwing a Frisbee, but players get upset if you call it a Frisbee. The preferred term is "flying disc."
- **Favorite television shows:** Breaking Bad and House of Cards
- **Favorite sports:** Football. I'm a big New England Patriots fan.
- **Favorite music:** Pink Floyd and Young the Giant
- **Favorite food:** Italian

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