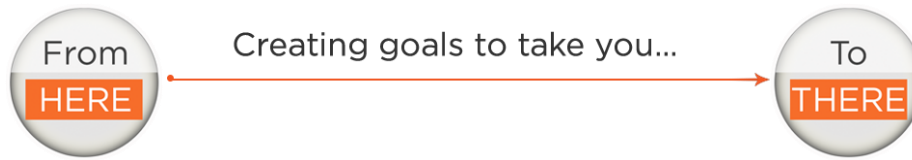


Create Your Career Goals



Where am I now?

- Have I mastered my current role?
- How can I expand in my current role?
- What competencies am I good at, and which can I improve?
- What feedback have you gotten on your strengths and opportunities?

What will I need to do?

- What skills are missing that I should work on?
- What are my development needs?
- What steps should I take in order to get to my next role?

Where do I want to be?

- Where would I like to go in the company?
- What kind of career path best suits me?
- What do I need to do for my next role?

Get From Here to There

1. After answering the questions above, create a list of BROAD goals you want to accomplish.
2. Review the list and select four or fewer broad goals. Be focused – select a few goals that are most important to you in order to maximize your progress.

Goals can focus on a project, your career aspirations, your development OR a combination of all three.

3. Turn the broad goals into realistic goals. Once you know what you want to achieve, make the goals SMART.
4. Finalize your Plan to reach your SMART goals using the Development Blueprint.